



<b>Position Title</b>	NDCA Regional Academy Coach – Northland
<b>Employer</b>	Northern Districts Cricket Association (ND)
<b>Employment</b>	Part-time, Fixed term contract – mid-August 2021-April 2022
<b>Remuneration</b>	TBC
<b>Reports to</b>	Pathway & Talent Manager
<b>Direct Reports</b>	None
<b>Key Internal Relationships</b>	NDCA Talent & Performance staff, Academy Coaches, Pathway Managers
<b>Key External Relationships</b>	ND Talent athletes, DA Senior Men Coaches, District age-group and School Coaches, NZC Talent and Performance Staff, local facility providers
<b>Purpose</b>	To lead and manage the planning, delivery and evaluation of the NDCA Regional Academy program in Northland
<b>Location</b>	Remote <ul style="list-style-type: none"> <li>• Academy sessions will be based at Cobham Oval</li> </ul> <p>This role will require some travel for:</p> <ul style="list-style-type: none"> <li>• ND pathway/or talent requirements</li> <li>• ND workshops and/or personal development opportunities</li> <li>• New Zealand Cricket workshops and/or personal development opportunities</li> </ul>

### 1. Essential Technical and Personal Competencies

- Ability to create high quality environments that support the holistic development of young athletes
- Leadership and presence that connects and engages young people and programs
- High-level cricket knowledge, knowledge of player development and TID, and a demonstrated ability to coach young athletes
- Strong relationship building skills that promote effective communication, interaction and emotional intelligence towards all key stakeholders
- Ability to drive self-reflection and reflection in others to ensure learning in both formal and informal settings
- Self-driven and capable of working independently and as part of a wider team

### 2. Highly Desirable

- Sound administrative skills including the ability to multi-task, prioritise commitments and deadlines, whilst maintaining attention to detail
- Excellent presentation and written communication skills
- Relevant coaching qualification – NZC Level 2 or higher
- Playing and/or coaching experience in performance sport

### 3. Key Responsibilities and Accountabilities

Regional Academy Coach – Northland (male and female athletes)

- Contribute as part of a coaching team to the design, development and delivery of a high-level talent program that is aligned to the critical success factors outlined in talent programs by New Zealand Cricket
- Lead the delivery of talent programs to identified male and female players in the Northland region, and provide expertise to the wider ND program as part of the coaching team
- Facilitate the individual development of all ND Talent Identified players in the Northland region. This includes ongoing reflection, learning and reporting via the NZC Athlete Management System (AMS) and aligned to the NDCA Player Development Model
- Contribute to embedding a comprehensive Talent ID and selection system within ND
- Contribute to an environment that prioritises the development of the individual through strong relationships, regular interaction and communication with key stakeholders

#### Operational

- Ensure all activities are aligned with ND Pathway and Talent philosophies, Sport NZ Balance is Better and Sport NZ Keeping Up with the Play philosophies.
- Collaborate with the ND Pathway and Talent team to promote shared learning to improve our system
- Regular interaction and communication with athletes and staff to develop strong relationships across the environment
- Support formal annual reflections and review processes across the Talent stream
- Participate in wider organisational activities such as staff meetings and strategy/planning days

#### Other

- Other reasonable duties as and when required

#### 4. ND Organisation Values



- **Stronger Together**  
Connection is important to us. We go out of our way to create relationships across our community. We champion diversity and inclusion through our actions and language. We demonstrate our respect by helping one another, challenging in the right way and celebrating wins.
- **Build on our Foundations**

Our 'go to' mindset is improvement, whilst respecting our history. We never settle. We seek knowledge and take responsibility for our own growth. We are brave enough to share our own thoughts and ideas whilst actively listening to others.

- **Play Our Way**

We take the courageous route in all we do. The easy option is NOT an option. We bring the right attitude and energy every day. There is care in what we do. We enjoy ourselves and take responsibility for creating a positive environment. We take a leadership stance. We are bold and want things to happen 'here' first.