

DETAILS			
Position Title	Development Activator - Waikato	Position Type	Permanent, Full Time
Location	Seddon Park, NDCA	Date	July 2019
Reports To	NDCA GM Community	Direct Reports	Nil
Employer	Northern Districts Cricket Association	Business Unit	Participation / Community
NDCA Vision	Produce the best players, the best teams, and the highest quality cricket experiences in NZ		
NDCA Mission	Enrich lives in our region through cricket		
NDCA Values	Family, Together, Enjoyment, Hard Work		
PURPOSE			
<p>Specifically focused to develop sustainable female participation opportunities and enhance supporting grassroots capability in clubs and schools. Lead the sustainable growth of the female game to enhance cricket experiences for females across the Waikato.</p> <p>Positively contribute to a progressive Waikato region and community network, with specific responsibility to implement and lead the strategic direction for female participation across the Waikato, as aligned to the overarching NDCA strategy.</p>			
STRATEGIC LEADERSHIP	<ul style="list-style-type: none"> • A passion to grow sport and active female participation and to champion/develop inclusive opportunities for females within all elements of the Waikato participation targets as aligned to the Strategic Plan, including but not limited to both formal and informal players, coaches, officials, fans and volunteers. • Partner with colleges and clubs to develop individual strategic goals which combine to whole of Waikato strategy to promote and grow sustainable female participation, as aligned with the New Zealand Cricket Network & Participation Strategy. 		
PARTICIPATION GROWTH	<ul style="list-style-type: none"> • Inspire and grow sustainable 'whole of community' female community pathways and opportunities through clubs and/or schools, both formal and informal, to promote participation opportunities through positive athlete centred experiences. • Lead and deliver vibrant school programmes/experiences through (but not limited to) Cricket Awareness, SuperStar Skills programmes and Festival Days within schools. • Increase participation across all school competitions including but not limited to the Primary School Shield and Secondary School Girls Gillette Venus Cup. • Support the delivery of HCA & WVCA Coach Developer Plans, to best ensure vibrant and progressive experiences. • Establish best practice guidelines to establish and promote inclusive club environments 		
OPERATION	<ul style="list-style-type: none"> • Deliver an Annual Operation Plan aligned with the overarching NDCA Strategic Plan. • Lead the delivery of the KiwiSport project and outcomes • Assist region operations to achieve District targets • Provide monthly delivery reporting and forecasting to District Boards 		
GENERAL	<ul style="list-style-type: none"> • Contribute to marketing and communication content for NDCA and HCA/WVCA • Any other reasonable duties as and when required 		
KEY INTERNAL RELATIONSHIPS		KEY EXTERNAL RELATIONSHIPS	
<ul style="list-style-type: none"> • Development Manager • Pathway Manager - Waikato • Administrator • Development Officer – Waikato region • NDCA GM Community • NDCA Development Officer 		<ul style="list-style-type: none"> • HCA & WVCA Boards • Affiliated clubs • Primary, Intermediate & Colleges • Local Councils • Sport Waikato • NZC Network & Participation team 	
QUALIFICATIONS & SKILLS			
<ul style="list-style-type: none"> • Full clean NZ Driver License • Experience in the use of personal computers, including Microsoft Office and database programmes 			